



## **Community Reader Programme Manager**

Work with Axiom Education on the Wild Coast of South Africa and be part of the Rural Education Revolution!!! Situated in the vibrant community of Zithulele Village on a breath-taking stretch of coastline, Axiom works with historically disadvantaged schools to create opportunities for student success. Join our dynamic team of teachers, volunteers and local staff as we do more for rural students in 2016.

Axiom's Community Readers programme is having a powerful impact on literacy in the area surrounding Zithulele village in the Eastern Cape. Young people from the community are trained to work alongside teachers in local schools and in independent Reading Clubs, where they bring story-telling and reading to life. The programme manager would be responsible for managing this team of 10 - 15 Community Readers ('Nobalisa'), maintaining the relationships with schools where they work, and growing the vision of 'every child a reader' in the community at large.

The ideal candidate should have:

- a background in community literacy/storytelling;
- the ability to train a team of young people;
- strong management and administrative skills;
- strong language skills in both isiXhosa and English;
- a love for children.

Contact [craig@axiumeducation.org](mailto:craig@axiumeducation.org) by email or phone (082 459 9877) for more information.

*Growing talent and opportunity in rural Africa.*

Directors: J.Gibbon, E. Torrance (Chair), M. Madiba, C. Paxton, M.Paxton

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## **Job description:**

In your role as '**Community Readers Team Leader**' your duties and responsibilities are as follows:

1. Develop and define the roles required for the community reading programme.
2. Lead the Community Readers team: manage training, provide mentorship and personal support as they develop in this role.
3. Perform all administration tasks arising from the Community Readers program, including, but not limited to, managing Nal'ibalis and liaising with school teachers.
4. Lead and maintain weekly programme planning tasks, delegating specific tasks to community readers where possible and necessary.
5. Develop and document materials used in the Community Readers programme, such as isiXhosa literacy games, Community Reader training materials, and other materials as may be outlined by funders and/or Axiom requirements.
6. Advise and collaborate with the Masakhane team on the development of games and other materials.
7. Assist with the development and roll-out of Early Grade Reading Assessments in isiXhosa at designated partner schools.
8. Maintain required documentation for the programme, including, but not limited to lesson plans, registers, summaries of books and stories used.
9. Proactively and patiently develop partnerships with schools that make use of the Community Readers strengths in order to engage more children in the joy of stories and learning to read.
10. Supervise the maintenance of Community Reading resources, including, but not limited to, the tent, games, and books.
11. Support the Ekukhuleni team when the need arises, through co-teaching, tutoring and teaching.
12. Support the team in any way should new needs or unusual circumstances arise.
13. Continue to develop a good, working relationship with the Zithulele library.

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